

FACULTY: **ECONOMICS**

DEGREE COURSE: **ECONOMICS**

MASTER DEGREE: **ECONOMICS**

SUBJECT: HUMAN RESOURCE MANAGEMENT

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OBJECTIVES

This course aims to provide knowledge, skills and managerial tools pertaining to the human resources management, focusing on the integration among enterprise strategies, organizational design, instruments of human resource management, and development of people and relations. The main goal is to acquire organization and management techniques and to develop skills for the management and development of human capital, as a critical success factor for the company in a process of value creation. Students during the course will be able to acquire knowledge, skills and tools needed to operate in the selection and management of human resources in the organizations. He/she will develop the ability to understand the social and economic context in which people and organizations work, act and interact.

CONTENTS

- 1 Introduction
- 2 Selection, acquisition and preparation of Human Resources
- 3 The human resource management (HRM) and the compensation of Human Resources
- 4 Assessment and Development of HRM

ASSESSMENT

Written exam: multiple choice and open questions

RECOMMENDED TEXTBOOKS

- Hollenbeck N. and G. Wright, "Human Resource Management: Gaining a Competitive Advantage", 9th Ed., McGraw-Hill, 2015